

Central Intelligence Agency
Washington, D.C. 20505

20 June 1984

Executive Director

NOTE FOR THE DDCI

- OP is/has been working on a retirement strategy, among other personnel management issues, relevant to the problem of erosion of benefit to government employment triggered by the various proposals downtown.
- As I mentioned, it behooves us to be ready to answer questions like those attached - particularly if the DCI and President do sign the proposed letters.



25X1

Is there a CIA position or strategy on retirement and other benefits? How are we planning on defending it?

- What is the Administration's plan
- Where does Congress stand
- Will CIA have a CIARDS II
- Will CIA seek special programs for employees who have not met past CIARDS qualification criteria
- Should we prepare Strawman legislation or a CIA-section for the government-wide bills
- Where are the Foreign Service, FBI and other special services in their planning - what are they likely to ask for and get
- Can we anticipate a cooperative working relationship with OMB or will a letter from the President create an adversarial situation
- What other benefits besides retirement do we need to protect or expand upon
- What group inside CIA will address/decide these issues?
When? How staffed?